

## USHJA POLICY STATEMENT

**Subject: Presidential Reimbursement**

**Policy Number: GA109**

**Date of Board Adoption: January 14, 2025**

**Board Approved Effective Date: January 14, 2025**

Effective December 1, 2024, the Presidential stipend shall be \$7,500.00 monthly. The President shall be reimbursed for reasonable travel and out of pocket expenses incurred when traveling for required USHJA business.

In addition, the President shall be paid \$750.00 per day as a travel stipend with the following provisions:

1. Any travel must be for USHJA-required business.
2. The President will not receive the stipend if he is at a destination for any other purpose, including, but not limited to, judging, course design, taking required continuing education seminars, training students or their horses, or transacting business for himself or related parties' horses.
3. The President will receive the Board travel stipend (\$500.00) for the entirety of the Annual and Mid-Year meetings, equivalent to the stipend of all Board members.
4. While travel and interacting with the membership is essential, it is suggested that Presidential travel be limited to 40 days per year before further notifying the Board of additional travel plans. If the President's annual travel expenditures surpass the \$15,000 to \$20,000 threshold, the Board will be notified in the Treasurer's Report.