

USHJA POLICY STATEMENT

Subject: Presidential Reimbursement

Policy Number: GA109

Date of Board Adoption: August 13, 2018

Board Approved Effective Date: August 13, 2018

The Board approve the following compensation for the President.

- \$750/day stipend and reimbursement of reasonable travel and out-of-pocket expenses while when traveling on required USHJA business
- \$750 monthly stipend for work conducted at home on behalf of USHJA
- \$60 month cell phone stipend
- \$1500/month stipend for work from home for extraordinary circumstances (injury, ailment,.....)

Total Maximum Annual Stipend capped at \$75,000 per year