

USHJA POLICY STATEMENT

Subject: Zone Chef d'Equipe Selection Task Force Charter

Policy Number: COM138

Date of Board Adoption: May 8, 2023

Board Approved Effective Date: May 8, 2023

Zone Chef d'Equipe Selection Task Force

The **Zone Chef d'Equipe Selection Task Force** is a Jumper Working Group Task Force that reports to the Jumper Working Group. Members shall serve terms of two years and are appointed by the President. The Task Force is comprised of five to seven members including the Chair of the USHJA Jumper Working Group, the Chair of the USEF Jumping Sport Committee, and the USHJA Show Jumping Technical Advisor.

The work of the Zone Chef d'Equipe Selection Task Force supports the USHJA mission, which is to serve our members through educational programs, awards and recognition, communication and rules.

The task force's goals are to:

- Establish a transparent and equitable process for selecting the Chef d'Equipe submitted by the individual Zone committees, and to ensure that the selection process is fair, impartial, and in line with the overall goals and objectives of the USHJA.
- Identify and evaluate potential candidates based on their experience, qualifications, leadership abilities, and commitment to the sport.
- Select the most qualified and suitable candidate to serve as Chef d'Equipe in team competitions.
- Work collaboratively with the USHJA Sport and Education Departments and USEF staff in the development of educational materials.

The purpose of the Zone Chef d'Equipe Selection Task Force is to review the Zone Committee Chef d'Equipe selections.

Responsibilities:

- Review the Chef d'Equipe application(s) for each Zone selection against the USHJA Chef d'Equipe position description. Should the task force identify any issues with the Zone Committee selections, the task force will present their concerns to the Zone Committee for consideration and action. Unresolved issues with the selection of a Chef d'Equipe will be presented to the Executive Committee for resolution.
- Coordinate with the USHJA Education Department, USHJA Jumper liaison, and USEF staff in the development of educational materials.
- Coordinate with USHJA staff to host educational sessions following the confirmation of each Chef d'Equipe.